

## SERVICES

### Supported Employment

Our individuals are individually placed into the job field that best fits their interests and needs. We also have work crews and mobile work crews.

### Vocational Services/Trainings

Our individuals learn important skills for job training depending on their day job. They also learn social skills, safety skills and work related hygiene.

### Day Habilitation

Our individuals receive support with communication, socialization, physical, mental and behavioral needs through therapeutic modules.

### Transportation

Our individuals are provided with transportation services to and from the workplace.

## REFFERALS AND PLACEMENT

All individuals with developmental disabilities who are eligible to receive funding through the Developmental Disabilities Administration in Maryland may qualify for services.



### Contact Info:

2621 Lord Baltimore Drive  
Baltimore, MD 21244  
Phone: 443-780-1300

*Visit our website to connect with us:*



[www.ncianet.org](http://www.ncianet.org)

## CAREER DEVELOPMENT CENTER



2621 Lord Baltimore Drive  
Baltimore, Maryland 21244  
443-780-1300

**WWW.NCIANET.ORG**

## OUR MISSION

*Our mission is to foster and develop the individuals' independent living skills so they can achieve the highest level of integration within the community. Having a job and a place to go every day helps increase self-esteem and decrease stress. Through unconditional care and personal attention, NCIA's family of services helps clients discover a world of possibilities as unique as they are.*



## FIELDS OF EMPLOYMENT

Our Individuals may be employed in the following fields according to their interest:

- \* Janitorial
- \* Carpet Installation
- \* Landscaping
- \* Moving
- \* Retail
- \* Barbering
- \* Snow Removal
- \* Shredding
- \* Brochure Distribution

## WE HAVE CONTRACTS WITH:

- \* Maryland Light Rail
- \* State Highway Administration
- \* Motor Vehicle Administration
- \* Parole & Probation
- \* BWI Airport
- \* Martin State Airport
- \* Annapolis Data Center
- \* Motor Transit Administration (Various Locations)

***\*\*Some of our individuals were employed at McDonalds & Pizza Hut!\*\****

