



## **NCIA Employee Benefits**

*As a part of NCIA's team, you can expect the following benefits:*

- Competitive compensation plan
- Comprehensive benefits package that includes:
  - Multiple Health Care Options
  - Health Reimbursement Account (HRA) – employer funded
  - Flexible Dental Plan Options
  - Short and Long Term Disability
  - Group Term Life Insurance – employer paid
  - Voluntary Life Insurance
  - 403(b) Retirement Savings Plan
  - Tuition Reimbursement
  - Jerome G. Miller Scholarship for eligible dependents
  - Employee Assistance Program (EAP)
  - Credit Union membership
  - Employer Paid Training
- Free on-site parking
- Social gatherings for fun and teambuilding

### **NCIA**

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### *Founders*

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**Herbert J. Hoelter**

### **NCIA SERVICES**

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*individual focus. community perspective.*